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| ID | DESCRIPTION | Robert Mhango | Lumbani Mithi | Savings Binton Nkhoma |
| 1 | Peer to peer communication and association | 8 | 8 | 8 |
| 2 | Leadership quality and team work | 13 | 12 | 12 |
| 3 | Attendance and punctuality | 17 | 15 | 15 |
| 4 | Initiatives/ability to solve problems | 8 | 7 | 7 |
| 5 | Level of productivity | 8 | 8 | 8 |
| 6 | Quality of work | 12 | 12 | 13 |
| 7 | Goals and target achievement | 17 | 18 | 17 |
|  |  | 83 | 80 | 80 |